

## 10 wage and hour questions every employer needs to answer



Ryan Neumeyer | Tuesday, July 25, 2017

Alleged violations of the Fair Labor Standards Act (FLSA) are on the rise in federal courts, according to data collected by the Federal Judicial Center. FLSA cases rose from 1,282 in 2000 to 8,375 in 2016. In addition, there were about 21,000 cases with violations in 2016 filed with the Department of Labor for overtime and minimum wage, with \$200 million paid in back wages.

It is more important than ever for employers to be aware of their obligations and make sure that they are compliant. Our experience demonstrates that employers can minimize risk by identifying points of exposure and taking proactive steps to correct any issues they may have.

Click the link below to download a list of questions that we have developed to assist in both awareness of the issues and in complying with the law so that your company does not become part of the growing number of FLSA cases. Contact McDonald Hopkins [Labor and Employment team](#) for more information on minimizing your FLSA risks by identifying points of exposure and taking proactive steps to correct any issues you may have.

[Download "10 wage and hour questions every employer needs to answer"](#)

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